



Action Community Enterprises CIC (ACE)



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Policy holder:	Lou Gardiner
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First Aid Policy

Policy Statement

The Directors of ACE accept their responsibility under the [Health and Safety \(First Aid\) Regulations](#) 1981 and acknowledge the importance of providing First Aid for employees, children and visitors within the School.

The staff of ACE recognise their statutory duty to comply with the [Reporting of Injuries, Diseases and Dangerous Occurrences Regulations](#) (RIDDOR) 2013.

Statement of First Aid Provision

The School's arrangements for providing First Aid will:-

- Place a duty on the Board of Directors to approve, implement and review the First Aid policy
- Place individual duties on all employees
- Report and record accidents using relevant documentation
- Record all occasions when First Aid is administered to employees, students and visitors.
- Provide equipment and materials to provide First Aid treatment
- Make arrangements to provide First Aid training to employees, maintain records of training and review annually
- Establish a procedure for managing accidents in school which require First Aid treatment
- Provide information to employees on the arrangements for First Aid
- Undertake a risk assessment of the First Aid requirements of the School and review on a regular basis
- Use the information from the risk assessment of First Aid to determine the number and level of trained staff and also any additional requirements (eg specialised training for children with particular medical needs)
- Notify parent/guardian that first aid treatment was given to the child.

Arrangements for First Aid

The School will provide materials and equipment and facilities to provide First Aid. First Aid Kits are located in the workshop and kitchen areas of each of the 3 school buildings.

The First Aid Kits contain the following items:

Leaflet giving general advice on First Aid
20 individually wrapped sterile adhesive dressings assorted sizes

- 4 triangular bandages
- 2 sterile eye pads
- 6 safety pins
- 6 medium wound dressings
- 2 large wound dressings
- 3 extra large wound dressings
- 1 pair of disposable gloves

The contents of the kits will be checked on a regular basis by the Business Manager Karen Kerr.

The School First Aiders are:

John Sculfor
Karen Kerr
Lauren Gardiner
Danielle Lindoff

Before undertaking any off site activities the level of first aid provision will be assessed by the Head teacher and at least one First Aid Kit will be taken along.

Information on First Aid Arrangements

The Head teacher will inform all employees at the school of the following:-

- The arrangements for recording and reporting of accidents
- The arrangements for First Aid
- Those employees who are qualified First Aiders
- The location of the First Aid Kits.

In addition the Head teacher will ensure that signs are displayed throughout the School providing the following information:-

- The names of employees with First Aid qualifications
- Location of the First Aid Boxes.

All members of staff will be made aware of the School's First Aid policy. No member of staff should attempt to give First Aid unless they have been trained.

Accidents involving bumps to a student's head

The consequence of an injury from an accident involving a bump or blow to a student's head is not always evident immediately and the effects may only become noticeable after a period of time.

Where emergency treatment is not required a 'Head Bump' letter will be sent home to the parent/guardian.

Transport to hospital or home

The Head teacher will determine the appropriate action to be taken in each case. Where the injury requires urgent medical attention an ambulance will be called and the student's parent or guardian will be notified. If hospital treatment is required, then the student's parent/guardian will be called for them to take over responsibility. If no contact can be made with parent/guardian or other designated emergency contacts then the Head teacher may decide to transport the student to the hospital.

Where the Head teacher makes arrangements for transporting a child then the following points will be adhered to:-

- Only staff cars insured to cover such transportation will be used;
- No individual member of staff will be alone with the student in a vehicle;
- A second member of staff will be present to provide supervision of the injured student.