

## **Action Community Enterprises CIC (ACE)**

# **Carbon Reduction Policy**



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## **Action Community Enterprises CIC**

Company No. 7663378



## **Environmental policy**

#### Introduction:

As an organisation committed to providing education, training, and support for children, young people, and adults with additional needs, Action Community Enterprises CIC recognises the importance of taking proactive steps to reduce our carbon footprint. We aim to demonstrate environmental responsibility and contribute to mitigating climate change. This carbon reduction plan outlines a series of actions that will help us achieve our sustainability goals while continuing to fulfil our mission.

#### 1. Energy Efficiency:

- a. Conduct an energy audit to identify areas of energy waste and inefficiency.
- b. Replace outdated lighting fixtures with energy-efficient LED bulbs.
- c. Install programmable thermostats to optimize heating and cooling systems.
- d. Implement a policy of turning off lights and equipment when not in use.
- e. Encourage staff and volunteers to conserve energy by providing regular training and awareness campaigns.

#### 2. Renewable Energy:

- a. Explore the feasibility of installing renewable energy systems, such as solar panels or wind turbines, on our premises.
- b. Investigate opportunities to purchase renewable energy from local providers.
- c. Offset remaining energy usage by purchasing certified renewable energy credits.

#### 3. Waste Reduction:

- a. Establish a comprehensive recycling program throughout our facilities, including separate bins for paper, plastic, glass, and metal.
- b. Encourage staff and participants to reduce paper usage by promoting digital communication and document sharing.
- c. Set up a composting system for organic waste generated in our premises, such as food scraps and landscaping waste.
- d. Evaluate the feasibility of using recycled or eco-friendly materials for our educational and training resources.

#### 4. Transportation:

- a. Promote alternative transportation methods for staff and participants, such as carpooling, public transportation, cycling, or walking.
- b. Install bicycle racks and showers to encourage cycling to work.

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c. Provide incentives for staff to use public transportation or eco-friendly vehicles, such as offering transportation subsidies or prioritizing parking spots for electric vehicles.

#### 5. Procurement and Supply Chain:

- a. Give preference to suppliers and vendors with strong environmental credentials and sustainable practices.
- b. Reduce the consumption of single-use items by switching to reusable alternatives, such as water bottles, coffee mugs, and cutlery.
- c. Evaluate the carbon footprint of our supply chain and work with suppliers to minimize emissions, such as optimizing delivery routes and packaging.

#### 6. Education and Awareness:

- a. Incorporate sustainability and climate change education into our programs and training sessions, promoting environmental consciousness among children, young people, and adults with additional needs.
- b. Organize workshops and events focused on environmental stewardship, carbon reduction, and eco-friendly practices.
- c. Share our carbon reduction progress and achievements with our community through newsletters, social media, and our website to inspire others to take similar actions.

#### 7. Monitoring and Evaluation:

- a. Regularly monitor and track our energy usage, waste generation, and carbon emissions to assess the effectiveness of our initiatives.
- b. Set clear targets and milestones to guide our progress and hold ourselves accountable.
- c. Conduct periodic reviews of our carbon reduction plan, updating it as necessary to reflect evolving technologies and best practices.

By implementing this carbon reduction plan, Action Community Enterprises CIC will not only reduce our environmental impact but also serve as an example of sustainable practices for the individuals and communities we support. Together, we can make a significant contribution towards a more sustainable future.